



LIBRARY HANDBOOK

INSTITUTE OF HUMAN RESOURCE ADVANCEMENT UNIVERSITY OF COLOMBO

CONTENTS

- 1. The Library
- 1.1. Introduction
- 1.2. Library collection
- 1.3. Organization of collection of books
- 1.4. Circulation
- 1.5. Photocopying services
- 1.6. Rules & regulations
- 1.7. Library staff

THE LIBRARY

1.1. Introduction

The library services of the Institute of Human Resource Advancement are provided at IHRA Building. Earlier the library services were provided at College House premises from 1975 to 2002, and at the Faculty of Education Premises from 2003 to 2017. In 2018 the library was shifted to IHRA building.

As an integral component of the academic programs, the library supports the institute's teaching and research connected to the Bachelors Degree of Human Resource Advancement programs and postgraduate programs such as Human Resource Management and Service Management.

1.1.2. Reading Area

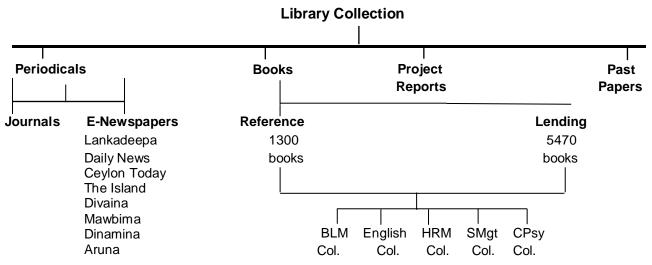
Books in the library are on open access and you are allowed to go to the racks and choose the books you need. But you must remember that this privilege carries with its certain responsibilities. You must handle the books with care and not misplace them on the shelves. If you do not find the book you want, seek assistance from the library staff.

1.1.3. Opening Hours

Weekdays - 9.30 am to 5.00 pm During vacations - 9.00 am to 4.00 pm

1.2. Library Collection

It mainly contains periodicals and Books which are relevant for the Bachelors Degree of Labor Education and Post Graduate programs, In addition to that there are about Seven thousand three hundred books related to Sinhala and English Literature and various other subjects. There is a special collection for CPsy courses.

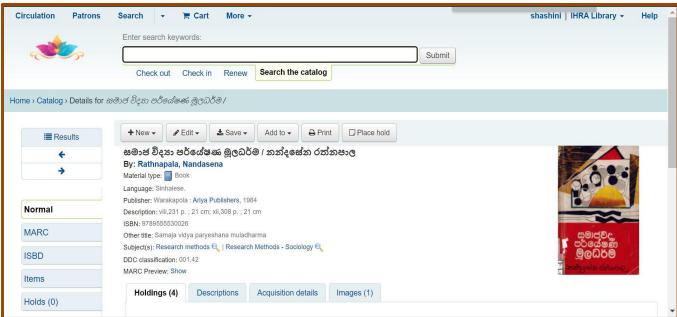


1.3. Organization of Collections

1.3.1. Catalogue

(a) Computer Catalogues





1.3.2. Classification Scheme

Books are arranged in accordance with the Dewey Decimal Classification scheme. According to this scheme, books are generally divided into classes from 000 as 900 as follows.

000 General Works 100 Philosophy 200 Religion 300 Social Science 400 Languages 500 **Pure Sciences** 600 Technology 700 The Arts 800 Literature Geography & History 900

Each of these classes is further subdivided into 10 classes as follows

000	- General Works
010	- Bibliography
020	- Library & information sciences
030	 General encyclopedic works
040	
050	- General serials & their indexes
060	 General organizations & museology
070	 News media, journalism, publishing
080	 General collections
090	- Manuscripts & rare books
100	- Philosophy
110	- Metaphysics
120	- Epistemology, causation, humankind
130	- Paranormal phenomena
140	- Specific philosophical schools
150	- Psychology
160	- Logic
170	- Ethics (Moral philosophy)
180	- Ancient, medieval, oriental philosophy
190	- Modern Western philosophy
100	Wodom W cotom princoopmy
200	Policien
200	- Religion
210 220	Natural theologyBible
230	 Christian theology

240250

260 270

280

290

300 310 320 330 340 350 360 370 380 390	 Social Science General statistics Political science Economics Law Public administration Social services; association Education Commerce, communications, transport Customs, etiquette, folklore
400 410 420 430 440 450 460 470 480 490	 Languages Linguistics English & Old English Germanic languages German Romance languages French Italian, Romanian, Rhaeto-Romanic Spanish & Portuguese languages Italic languages Latin Hellenic languages Classical Greek Other languages
500 510 520 530 540 550 560 570 580 590	 Pure Sciences Mathematics Astronomy & allied sciences Physics Chemistry & allied sciences Earth sciences Paleontology Pale zoology Life sciences Botanical sciences Zoological sciences
600 610 620 630 640 650 660 670 680 690	 Technology Medical sciences Medicine Engineering & allied operations Agriculture Home economics & family living Management & auxiliary services Chemical engineering Manufacturing Manufacture for specific uses Buildings

700 710 720 730 740 750 760 770 780	 The Arts Civic & landscape art Architecture Plastic arts Sculpture Drawing & decorative arts Painting & paintings Graphic art Printmaking & prints Photography & photographs Music
790	- Recreational & performing arts
800 810 820 830 840 850 860 870 880 890	 Literature American literature in English English & Old English literature Literatures of Germanic languages Literatures of Romance languages Italian, Romanian, Rhaeto- Romanic Spanish & Portuguese literatures Italian literatures Latin Hellenic literatures Classical Greek Literatures of other languages
900 910 920 930 940 950 960 970 980 990	 Geography & History Geography 7 travel Biography, genealogy, insignia History of ancient world General history of Europe General history of Asia Far East General history of Africa General history of North America General history of South America General history of other areas

1.4. Circulation

Eligibility to use the Library.

1.4.1. Staff

Membership is open to the following categories of staff of IHRA

- Academic and Nonacademic staff of IHRA
- Coordinators IHRA
- Visiting Lecturers of IHRA who have the Membership.

1.4.2. Students

Students who have registered to follow the Bachelors Degree of Labor Management or some of the selected HRM, SMgt and CPsy programs. They will have 01 Digital library card. (Under Special Circumstances the Librarian may permit applicants of other categories to use the library.) HRM and SMgt students can use HRM and SMgt collections **only**.

1.4.3. Lending

Apart from permanent Reference books, Newspapers, Journals and Project Reports, all other library materials can be borrowed by readers. Past papers can be borrowed on Thursdays & Fridays. They must be returned on the following Monday.

Library Fines for the books.

BLE students	
Postgraduate students	Rs. 10.00 (Per day)
Staff	

1.5. PHOTOCOPYING SERVICE

The Library provides a photocopying service at a nominal fee. The rates are as follows at present and may be subject to change in the future.

Size of Paper	One Side	Both Sides
A-4	3.00	4.00
Legal	3.00	4.00
B-4	3.50	4.50

^{*}LECTURE NOTES WILL NOT BE ACCEPTED FOR PHOTOCOPYING.

1.6. Rules and Regulations

1.6.1. Damage to and loss of Library Books

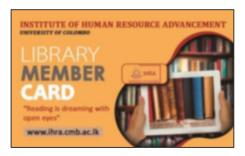
Marking and defacing of books is strictly forbidden. You should report any marks or damage to books before they are removed from the library. In the absence of such a report, the books will be presumed to have been in good condition when loaned and the borrower will be held responsible and fined for any damage observed at the time the book is returned.

The borrower is liable to pay the full cost of replacement of a book plus 25% of that amount as departmental charges if it is damaged and any other fee that the Librarian thinks fit to impose.

Loss of books should be reported immediately to the library staff. If the book is not found returned after two weeks, the borrower shall pay for its replacement.

1.6.2. Library Cards

Library cards cannot be transferred. It is the responsibility of the student to protect his/her card.



1.6.3. Damage and Loss of Library Cards

Marking and defacing of the library card is strictly forbidden. In case of damage or loss of the library card, the owner of the card should report in writing to the Librarian without delay. If it is not found within two weeks, a duplicate of the card will be issued. The owner will be charged Rs. 500/- for each duplicate.

1.6.4. Renewal of Library Cards

A student must renew his/her library cards at the end of each academic year.

1.6.5. Returning of Library Cards

Final year students should return their library cards after completion of the final examination and should obtain a "Dues clearance state meets in their record books".

Certificates will not be issued without this statement.

1.6.6. Library Fines

Library books that are borrowed must be returned within two weeks. (During the exam period it must be returned within **two days**)

Any student failing to return books on the given date must pay a fine. (See p.07

1.6.7. General Rules

- Silence should be observed in the library.
- Seats in the Library may not be reserved by anyone.
- > Readers may remove any book they require from the shelves for use within the Library.
- Readers should not replace any books on the shelves but keep them in the reading area for library staff to reshelf.
- No bags, cases, parcels, or umbrellas should be brought into the Library.
- > Smoking, consumption of food and drink, and the use of matches or open flame are forbidden in all parts of the Library.
- > Bottles of Ink should not be brought into the Library.
- > The library will not accept any correspondence or telephone calls on behalf of readers.
- > Using mobile phones within the library premises is prohibited.
- Bringing bags, umbrellas, water bottles, external and personal books, printed materials, audio and video instruments, camera, laptops, tabs, and mobile phones to the library is totally prohibited.

1.7. Library Staff

Academic

Senior Assistant Librarian - Ms. RMSN Ratnayake

B.A (UOK),MLS,MPhil (UOC)

Non-academic Ms. SI Marasinghe

Ms. GAHK Abeysinghe

Mr. MDMU Samarasekara

Contact us

Address: The Library,

Institute of Human Resource Advancement,

University of Colombo,

No. 275,

Bauddhaloka Mw, Colombo 07.

Tel. No.: 011-2500938

Email: library@ihra.cmb.ac.lk